



Why use Acquire4Hire?

Finding qualified staff is getting harder, with fewer applicants and growing competition. Acquire4Hire helps solve this by connecting programs to a wider pool of candidates and providing easy-to-use tools to simplify every step of hiring. Child care centers, schools, and multi-site programs are already seeing quicker results and stronger hires with the platform.

What is Acquire4Hire?

Acquire4Hire is a one-stop hiring system designed for early childhood programs and other employers. With one dashboard, you can:

- Post jobs to more than 16 job boards at once (including Indeed, Glassdoor, and LinkedIn).
- Track applicants and manage the entire hiring process.
- Use customizable workflows that help you stay compliant.
- Set up automated candidate messages, so you don't have to write individual emails.

Optional add-on features (for an additional cost) include prescreen questions, personality assessments, Google Calendar integration for interviews, and a simple e-tool for reference checks.

What are the key benefits?

- ✓ **One Dashboard:** Post, track, and communicate in one place.
- ✓ **Templates Included:** 1,000+ job descriptions and workflows.
- ✓ **Stay on Top:** Refresh every 30 days for visibility.
- ✓ **Multi-Site Ready:** Manage all locations with one login.
- ✓ **Any Role:** Fill teacher, assistant, cook, or office jobs fast.

Advanced features: Use personality tests, prescreening questions, and scheduling tools to make stronger hiring decisions.



Where are jobs posted?

Your listings will be published on major job boards, including (but not limited to):

- Indeed
- Glassdoor
- LinkedIn
- Google
- CareerJet
- ZipRecruiter
- A customized state job board

How quickly are postings visible?

Once a job is marked “active” in your dashboard, it is immediately shared with partner sites. Most listings go live within minutes, though timing depends on the external site. In nearly all cases, jobs are posted within 24 hours.

What if I don't have capacity for registrations or technical support?

No worries—Acquire4Hire manages registrations and technical support for you. You'll simply complete a self-registration form, and the support team takes it from there. Live help is available Monday–Friday, 9:00 am–5:00 pm EST.

How long does it take to set up?

Most programs are up and running within 7–10 business days.

Want to learn more?

Contact Action for Children to see how Acquire4Hire can
make hiring easier for your program.

boss@actionforchildren.org